Flu Vaccine Work Group

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Infection Prevention

Indiana University Health System

"Hospital members of the Indianapolis Coalition for Patient Safety have chosen to unite in an effort to require flu vaccination for healthcare workers to continue making Indianapolis a safe place to receive healthcare".

Flu Vaccine Work Group

Indianapolis Coalition for Patient Safety

Committed to Excellence

Membership

- Laurie Fish – IU Health   Chair
- Becky O'Connor - Community
- Connie Brandes - St Francis
- Christia Hicks – Wishard
- Debbie McGuire – IU Health
- Debra Peetz - Wishard
- Diana Greathouse – VA
- Diane Jones – St Vincent
- Doug Webb, MD – IU Health
- Jeffrey Bowman, MD – St Vincent
- Steve Wintermeyer, MD- IUPUI Health Services

- Julie Conrad – Wishard
- LeeAnn Cox – IU School Med
- Mary Kinney - VA
- Mary Robbins-Nierste - Wishard
- Monica Vitale – St Vincent
- Nora Cerins – St Francis
- Orson Mason – IU Health
- Julie Painter – Community
- Terri Garner – Wishard
- Theda Watson – St Vincent

Flu Vaccine Work Group

Goals:

- Reduce Hospital Acquired Flu
- One standard of practice for healthcare workforce vaccination
- Readiness for NHSN required HCP influenza vaccination reporting in 2013

Process:

- Formed work group
- Developed comparative table of hospital policies and vaccination rates
- Finalized Coalition policy using St Francis Policy as a template
- Drafted Coalition CEO/CMO Commitment Letter
- Developed Implementation Plan template with resource materials
- CEO/CMO sign Commitment Letter
- Begin Implementation January 2012

Measurement:

- Percent of Coalition hospitals implementing the policy by August 2012.
- An increase in flu vaccination rates from baseline to >95% by Feb.1, 2013.

Influenza Policy Highlights

- Annual Flu Vaccine <u>required for entire workforce</u> (all staff, owned & non-owned physician practices, vendors in clinical areas, students, residents, volunteers, etc.)
  - Same standard with employed and non employed HCP

- Administration period: Usually October through March; <u>Deadline for vaccination is December 15th</u>.

- <u>Medical exemptions</u> for those unable to accept vaccine (follows CDC Standards)
  - Religious exemptions not addressed however most facilities are allowing for religious exemption due to legal risk.

- <u>Hospital determines how to handle workforce exempted from receiving vaccine</u> (wear mask, minimal to no patient contact, do nothing, etc.)
  - Most hospitals in Indianapolis are **not** requiring the unvaccinated to wear a mask

- Non-compliance with Policy: <u>Follow current hospital process for noncompliance with any policy</u>

Affiliated Universities

- Policy review included leaders within universities within the Indianapolis area
- IUPUI Health Services was included in the team
- Comment from university leaders concern that students could be restricted from clinical due to the cost of vaccine
- IUPUI provides vaccination at no cost
- Most facilities have a process to manage vaccination of students (at a low cost)

Implementation Timeline

Q4	Q1	Q2	Q3	Q4
Determine leadership commitment to program	Address unions, students and vendors	Develop plan to administer vaccine	Educate and communicate to leaders and then all HCP	Celebrate and recognize best practices
Form Flu Team	Address issue with medical staff	Revise consent	Vaccinate-Consider fun activities to engage HCP	Identify lessons learned and incorporate into program
Develop policy	Plan how to execute consequences for non compliance	Develop exemption process and forms	Routine reporting	
	Place vaccine order	Develop communication and education	Find and fix problems	
		Develop internal intranet site		
		Develop process to meet reporting requirements		

Key strategies

- Do not reinvent the wheel and listened to those that have gone before
    - Invited Barnes Jewish to present on their success and opened the presentation to all hospitals

- Quickly reached consensus on basics and allowed flexibility with areas of varied views
    - Consequences
    - Management of unvaccinated

Tools Available from ICPS

- Policy

- CEO Commitment Letter

- Medical Exemption Request Form

- Implementation Guide

- Sample presentations for IU Health and St Francis

- Hospital specific tools such as frequently asked questions.

Measurement and CMS Mandatory Reporting

- Revised protocol to be released in August 26, 2012

- One time data entry at facility level
  - Data elements
    - 5 vaccination status categories (numerator)
    - 3 HCP categories (denominator)

- Reporting to begin in 2012-2013 Flu Season
  - 2013 reporting will include January through March
  - 2014 and beyond will include October –March

NHSN Home
Reporting Plan
HCW
Vaccination
Lab Test
Exposure
Prophy/Treat
Summary Data
  Add
  Find
Analysis
Surveys
Users
Facility
Group
Log Out

Logged into Mount Sinai Medical Center (ID 10127) as VET2.
Facility Mount Sinai Medical Center (ID 10127) is following the HPS component.

View Influenza Vaccination Summary Data

A record for the selected summary data element already exists.

Mandatory fields marked with *

Record the cumulative number of healthcare personnel (HCP) for each category below for the influenza season being tracked.

     Facility ID*: 10127 (Mount Sinai Medical Center)
 Vaccination type*: Influenza
Influenza subtype*: Seasonal

     Year*: 2011

HCP categories	Employees*	Non-Employees, Credentialed*	Non-Employees, Other*
1. Have worked at this healthcare facility between October 1 and March 31	2835	1548	296
2. Received an influenza vaccine at this healthcare facility	1536	603	79
3. Received an influenza vaccine elsewhere	165	601	43
4. Have a medical contraindication to the influenza vaccine	48	15	12
5. Declined to receive the influenza vaccine for non-medical reasons	982	179	87
Number of HCP vaccinated (by occupational category):			
6. Nursing professionals	791		

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