

2024 IHA WORKFORCE SOLUTIONS SUMMIT

THURSDAY, AUG. 29
8:30 a.m. - 3:30 p.m. ET



CRG EVENT CENTER
2499 Perry Crossing Way, Ste 205
Plainfield, IN 46168

Join us at the inaugural Workforce Solutions Summit, co-hosted by the Indiana Hospital Association and the Indiana Society for Healthcare Human Resources Administration, where hospital executives and human resource professionals from across the state will convene to tackle the most pressing workforce challenges in healthcare. This low-cost member event is \$40 per person, and advanced registration is required.

8:30 - 9 a.m. | Registration & Networking Breakfast

9 - 9:15 a.m. | Welcome Remarks

9:15 - 10:15 a.m. | Your Leadership Legacy

Sara Johnson, FACHE – Principal at KS Leadership Advisors

10:15 - 10:30 a.m. | Break

10:30 - 11:15 a.m. | Future-Proofing Your Organization: Agile Workforce Strategies and Data-Driven Decision

Jake Whitmore – Senior Director, Client Growth at Medical Solutions

Learning Objectives:

- Delve into the intricacies of assessing your current workforce, predicting future needs, and strategizing how to bridge gaps in staffing
- Explore metrics for informed decision-making and hear successful implementations that showcase the benefits of data-driven strategies
- Discover various options for introducing flexible work arrangements that can help you address staffing challenges, while adapting to fluctuations in the staffing market

11:15 a.m. - Noon | Wellness@Work: Effective Strategies to Engage Workforce & Improve Financial Wellness

Margaret Younis, ERPA, CPC, TGPC, APA, APR – National Director of Consultant Relations at Lincoln Financial

Learning Objectives:

- Explore how major social and economic factors are affecting job satisfaction, usage of benefit offerings, and how wellness programs are improving retirement outcomes in health care
- Discuss Lincoln's recent survey results and strategies for improving retirement readiness

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Noon - 12:30 p.m. | Networking Lunch

12:30 - 1:15 p.m. | Trends and Innovative Strategies Towards Employment Retention

Ju Anderson – Senior Vice President of Healthcare Vertical Practice Leader at AssuredPartners

Learning Objectives:

- Deep dive into the trends and innovative strategies to retain various types of health care employees including part-time team members

1:15 - 2:15 p.m. | Employment Law and Legislative Updates and Outlook

Kevin Stella – Attorney at Hall Render

Dana Stutzman – Attorney at Hall Render

Jon Bumgarner – Attorney at Hall Render

Learning Objectives:

- Panel discussion to share legislative updates, court decisions, and HR regulatory matters for Indiana hospitals

2:15 - 2:30 p.m. | Break

2:30 - 3:15 p.m. | ISHHRA & IHA Roundtable: Regulatory Process for Opting Out of Benefits

Moderator: Lynda Shrock, MS, SPHR – Vice President of Human Resources at Logansport Memorial Hospital

Learning Objectives:

- Interactive panel discussion on the hot topics of healthcare human resource administration featuring the regulatory process and trends associated with employees opting out of benefits

3:15 - 3:30 p.m. | Closing Remarks